

## Completer Outcome and Impact Measures

State and national accreditors require that all educator preparation programs publicly report eight outcome and impact measures. These measures will be reported beginning with 2018-19 completers as data become available.

### 1. Completer licensure rate

Completer licensure rate represents the percentage of completers who fulfilled all of the requirements for licensure in the state of Oklahoma.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 100%                  | 100%                    |                         |                         |                         |

### 2. Completion rate

Completion rate represents the percentage of candidates who graduated from the Education program.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 89%                   | 100%                    |                         |                         |                         |

### 3. Employment rate

Employment rate represents the percentage of completers who are employed within six months of graduation.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|                       |                         |                         |                         |                         |

### 4. Consumer information

University-wide data are available through the links below. Education program-specific data will be added to this webpage as information for the 2018-19 completers and subsequent years become available.

[University of Tulsa Consumer Information](#)

[University of Tulsa Student Achievement Data](#)

[University of Tulsa Financial Consumer Information](#)

### 5. Completer impact on P-12 student learning

Completer impact on P-12 student is represented by the percentage of completers who participate in a case study and provide evidence of positively impacting P-12 student learning.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|                       |                         |                         |                         |                         |

### 6. Completer teaching effectiveness

Completer teaching effectiveness is measured by the Teacher and Leader Effectiveness instrument.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|                       |                         |                         |                         |                         |

### 7. Employer satisfaction and completer persistence

Employer satisfaction is measured by the First Year Teacher Mentor/Administrator Survey conducted by the Oklahoma Office of Educational Quality and Accountability.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|                       |                         |                         |                         |                         |

### 8. Completer satisfaction

Completer satisfaction is measured by the First Year Teacher Survey conducted by the Oklahoma Office of Educational Quality and Accountability.

| 2018-19<br>Completers | 2019-2020<br>Completers | 2020-2021<br>Completers | 2021-2022<br>Completers | 2022-2023<br>Completers |
|-----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|                       |                         |                         |                         |                         |